

Medical & Family Caregiving Leave Rights – Know The Laws Of Your Province



Medical & Family Caregiving Leaves Across Canada (parentheses indicate minimum service for eligibility)

FEDERAL

| | |
|-------------------------------------|---------------------------------------|
| Compassionate Care | 28 weeks |
| Family Responsibility | |
| Family Critical Illness Care | Child: 37 weeks Adult: 17 weeks |
| Sick Leave | 17 weeks (3 months) |
| Illness or Injury | Workers' comp equiv. |
| Bereavement | 3 days paid, 2 days unpaid |
| Personal | 3 days paid, 2 days unpaid (3 months) |
| COVID-19 & Other Infectious Illness | Up to 16 weeks |

ALBERTA

| | |
|-------------------------------------|---------------------------------|
| Compassionate Care | 27 weeks |
| Family Responsibility | 5 days |
| Family Critical Illness Care | Child: 36 weeks Adult: 16 weeks |
| Sick Leave | |
| Illness or Injury | 16 weeks |
| Bereavement | 3 days |
| Personal | |
| COVID-19 & Other Infectious Illness | Up to 14 days |

BRITISH COLUMBIA

| | |
|-------------------------------------|---|
| Compassionate Care | 27 weeks |
| Family Responsibility | 5 days |
| Family Critical Illness Care | Child: 36 weeks Adult: 16 weeks |
| Sick Leave | 3 days (90 days) |
| Illness or Injury | |
| Bereavement | 3 days |
| Personal | |
| COVID-19 & Other Infectious Illness | For as long as need for leave lasts, retroactive to Jan. 27, 2020 |

MANITOBA

| | |
|--------------------|--------------------|
| Compassionate Care | 28 weeks (90 days) |
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| | |
|-------------------------------------|---|
| Family Responsibility | 3 days (30 days) |
| Family Critical Illness Care | Child: 37 weeks Adult: 17 weeks |
| Sick Leave | |
| Illness or Injury | 17 weeks (90 days) |
| Bereavement | |
| Personal | |
| COVID-19 & Other Infectious Illness | For as long as need for leave lasts, retroactive to March 1, 2020 |

NEW BRUNSWICK

| | |
|-------------------------------------|---------------------------------|
| Compassionate Care | 28 weeks |
| Family Responsibility | 3 days |
| Family Critical Illness Care | Child: 37 weeks Adult: 16 weeks |
| Sick Leave | 5 days (90 days) |
| Illness or Injury | |
| Bereavement | 5 days |
| Personal | |
| COVID-19 & Other Infectious Illness | Up to 15 weeks |

NEWFOUNDLAND & LABRADOR

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|-------------------------------------|--|
| Compassionate Care | 28 weeks (30 days) |
| Family Responsibility | 7 days (30 days) |
| Family Critical Illness Care | Child: 37 weeks Adult: 17 weeks (30 days) |
| Sick Leave | 7 days (30 days) |
| Illness or Injury | |
| Bereavement | 1 day paid, 2 days unpaid (30 days) |
| Personal | |
| COVID-19 & Other Infectious Illness | For as long as COVID-19 remains a designated communicable disease* |

NOVA SCOTIA

| | |
|-------------------------------------|---------------------------------|
| Compassionate Care | 28 weeks |
| Family Responsibility | |
| Family Critical Illness Care | Child: 37 weeks Adult: 16 weeks |
| Sick Leave | 3 days |
| Illness or Injury | |
| Bereavement | 5 days |
| Personal | |
| COVID-19 & Other Infectious Illness | |

ONTARIO

| | |
|-------------------------------------|---|
| Compassionate Care | 28 weeks |
| Family Responsibility | 8 weeks |
| Family Critical Illness Care | Child: 37 weeks Adult: 17 weeks |
| Sick Leave | 3 days |
| Illness or Injury | |
| Bereavement | 2 days |
| Personal | |
| COVID-19 & Other Infectious Illness | For as long as infectious disease public emergency remains in effect* |

PRINCE EDWARD ISLAND

| | |
|-----------------------|-------------------|
| Compassionate Care | 28 weeks |
| Family Responsibility | 3 days (6 months) |

Family Critical Illness Care Child: 37 weeks
Sick Leave 3 days + 1 paid day after 5 years of employment
Illness or Injury
Bereavement Immediate Family: 1 day paid, 2 days unpaid;
Extended Family: 3 days unpaid

Personal

COVID-19 & Other Infectious Illness

QUÉBEC

Compassionate Care

Family Responsibility 26 weeks

Family Critical Illness Care Child: 36 weeks Adult: 16 weeks OR 27 weeks for potentially fatal illness + 104 weeks for fatal illness of child

Sick Leave 2 days paid

Illness or Injury 26 weeks

Bereavement Immediate Family: 2 days paid, 1 day unpaid;
Extended Family: 1 day unpaid

Personal

COVID-19 & Other Infectious Illness

SASKATCHEWAN

Compassionate Care 28 weeks

Family Responsibility

Family Critical Illness Care Child: 37 weeks Adult: 17 weeks

Sick Leave 12 days (13 weeks)

Illness or Injury 12 weeks

Bereavement 5 days

Personal

COVID-19 & Other Infectious Illness For as long as public health emergency remains in effect*

NORTHWEST TERRITORIES

Compassionate Care 27 weeks

Family Responsibility

Family Critical Illness Care Child: 37 weeks Adult: 16 weeks

Sick Leave 5 days

Illness or Injury

Bereavement 3 to 7 days depending on location

Personal

COVID-19 & Other Infectious Illness

NUNAVUT

Compassionate Care 8 weeks

Family Responsibility

Family Critical Illness Care

Sick Leave

Illness or Injury

Bereavement

Personal

COVID-19 & Other Infectious Illness

YUKON TERRITORY

Compassionate Care 28 weeks

Family Responsibility

Family Critical Illness Care

Child: 37 weeks Adult: 17 weeks

Sick Leave

1 day per month

Illness or Injury

Bereavement

7 days

Personal

COVID-19 & Other Infectious Illness

Up to 14 days, to be taken in one continuous period