Medical & Family Caregiving Leave Rights – Know The Laws Of Your Province



Medical & Family Caregiving Leaves Across Canada
(parentheses indicate minimum service for eligibility)

FEDERAL	
Compassionate Care	28 weeks
Family Responsibility	
Family Critical Illness Care	Child: 37 weeks Adult: 17 weeks
Sick Leave	17 weeks (3 months)
Illness or Injury	Workers' comp equiv.
Bereavement	3 days paid, 2 days unpaid
Personal	3 days paid, 2 days unpaid (3 months)
COVID-19 & Other Infectious Illness	Up to 16 weeks
ALBERTA	
Compassionate Care	27 weeks
Family Responsibility	5 days
Family Critical Illness Care	Child: 36 weeks Adult: 16 weeks
Sick Leave	
Illness or Injury	16 weeks
Bereavement	3 days
Personal	
COVID-19 & Other Infectious Illness	Up to 14 days
BRITISH COLUMBIA	
Compassionate Care	27 weeks
Family Responsibility	5 days
Family Critical Illness Care	Child: 36 weeks Adult: 16 weeks
Sick Leave	3 days (90 days)
Illness or Injury	
Bereavement	3 days
Personal	
COVID-19 & Other Infectious Illness	For as long as need for leave lasts, retroactive to Jan. 27, 2020
MANITOBA	
Compassionate Care	28 weeks (90 days)

Family Responsibility	3 days (30 days)
Family Critical Illness Care	Child: 37 weeks Adult: 17 weeks
Sick Leave	
Illness or Injury	17 weeks (90 days)
Bereavement	
Personal	
COVID-19 & Other Infectious Illness	For as long as need for leave lasts, retroactive to March 1, 2020
NEW BRUNSWICK	
Compassionate Care	28 weeks
Family Responsibility	3 days
Family Critical Illness Care	Child: 37 weeks Adult: 16 weeks
Sick Leave	5 days (90 days)
Illness or Injury	
Bereavement	5 days
Personal	
COVID-19 & Other Infectious Illness	Up to 15 weeks
NEWFOUNDLAND & LABRADOR	
Compassionate Care	28 weeks (30 days)
Family Responsibility	7 days (30 days)
Family Critical Illness Care	Child: 37 weeks Adult: 17 weeks (30 days)
Sick Leave	7 days (30 days)
Illness or Injury	
Bereavement	1 day paid, 2 days unpaid (30 days)
Personal	
COVID-19 & Other Infectious Illness	For as long as COVID-19 remains a designated communicable disease*
NOVA SCOTIA	
Compassionate Care	28 weeks
Family Responsibility	
Family Critical Illness Care	Child: 37 weeks Adult: 16 weeks
Sick Leave	3 days
Illness or Injury	
Bereavement	5 days
Personal	
COVID-19 & Other Infectious Illness	
ONTARIO	
Compassionate Care	28 weeks
Family Responsibility	8 weeks
Family Critical Illness Care	Child: 37 weeks Adult: 17 weeks
Sick Leave	3 days
Illness or Injury	
Bereavement	2 days
Personal	
COVID-19 & Other Infectious Illness	For as long as infectious disease public emergency remains in effect*
PRINCE EDWARD ISLAND	
Compassionate Care	28 weeks
Family Responsibility	3 days (6 months)

Family Critical Illness Care	Child: 37 weeks
Sick Leave	3 days + 1 paid day after 5 years of employment
Illness or Injury	
Bereavement	Immediate Family: 1 day paid, 2 days unpaid; Extended Family: 3 days unpaid
Personal	
COVID-19 & Other Infectious Illness	
QUÉBEC	
Compassionate Care	
Family Responsibility	26 weeks
Family Critical Illness Care	Child: 36 weeks Adult: 16 weeks OR 27 weeks for potentially fatal illness + 104 weeks for fatal illness of child
Sick Leave	2 days paid
Illness or Injury	26 weeks
Bereavement	Immediate Family: 2 days paid, 1 day unpaid; Extended Family: 1 day unpaid
Personal	
COVID-19 & Other Infectious Illness	
SASKATCHEWAN	
Compassionate Care	28 weeks
Family Responsibility	
Family Critical Illness Care	Child: 37 weeks Adult: 17 weeks
Sick Leave	12 days (13 weeks)
Illness or Injury	12 weeks
Bereavement	5 days
Personal	
COVID-19 & Other Infectious Illness	For as long as public health emergency remains in effect*
NORTHWEST TERRITORIES	
Compassionate Care	27 weeks
Family Responsibility	
Family Critical Illness Care	Child: 37 weeks Adult: 16 weeks
Sick Leave	5 days
Illness or Injury	
Bereavement	3 to 7 days depending on location
Personal	
COVID-19 & Other Infectious Illness	
NUNAVUT	
Compassionate Care	8 weeks
Family Responsibility	
Family Critical Illness Care	
Sick Leave	
Illness or Injury	
Bereavement	
Personal	
COVID-19 & Other Infectious Illness	
YUKON TERRITORY	
Compassionate Care	28 weeks

Family Responsibility	
Family Critical Illness Care	Child: 37 weeks Adult: 17 weeks
Sick Leave	1 day per month
Illness or Injury	
Bereavement	7 days
Personal	
COVID-19 & Other Infectious Illness	Up to 14 days, to be taken in one continuous period