

Are You In the MOL's Inspection Bull's Eye?



The Ontario Ministry of Labour has been blitzing employers for three years. "Blitz" is the nickname of the targeted inspection program the MOL carries out with regard to particular industries and high priority issues. The first blitzes concentrated on workplace safety and health; but last year, the MOL also started doing ESA blitzes to determine if employers are complying with their wages and hours obligations.

Recently, the MOL unrolled its blitz schedule for both programs through the end of the year. So if you're in Ontario, you should see if you're on either blitz list and, if so, make the necessary preparations.

OHS BLITZ SCHEDULE

Focus	Sector	Date
Vulnerable Workers	Industrial, Health Care: New and Young Workers	May – August 2013
Excavation	Construction	May 2013
Internal Responsibility System	Mining	July – August 2013
Musculoskeletal Disorders (MSDs)	Health Care	September – October 2013
Fall Hazards	Construction	September – October 2013
Ground Control	Mining	October – 2013
Recycling and Waste Management	Industrial Health Care	November – December 2013
Locking and Tagging in Mine Hoisting Plants	Mining	January – February 2014
Construction in Active Workplaces	Construction/Industrial	January 2014

Warehousing	Industrial	February – March 2014
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ESA BLITZ SCHEDULE

Focus	Sector	Date
Vulnerable Workers	Salons, spas, nail salons Manufacturing and distribution Fast food, restaurants Construction sites Farming Recreation: gyms, pools, bowling alleys Recreation centres	May – August 2013
Retail Services	Gas stations Retail chains Convenience store franchises/chains Other retail/grocery	October – December 2013

Recent Ontario OHS and ESA Developments

- [Ontario's Young Workers Blitz](#)
- [OK to Fire Employee for Forklift Daredevilry](#)