## <u>Are You In the MOL's Inspection Bull's</u> <u>Eye?</u>

written by Rory Lodge | May 15, 2013



The Ontario Ministry of Labour has been blitzing employers for three years. "Blitz" is the nickname of the targeted inspection program the MOL carries out with regard to particular industries and high priority issues. The first blitzes concentrated on workplace safety and health; but last year, the MOL also started doing ESA blitzes to determine if employers are complying with their wages and hours obligations.

Recently, the MOL unrolled its blitz schedule for both programs through the end of the year. So if you're in Ontario, you should see if you're on either blitz list and, if so, make the necessary preparations.

Focus	Sector	Date
Vulnerable Workers	Industrial, Health Care: New and Young Workers	May — August 2013
Excavation	Construction	May 2013
Internal Responsibility System	Mining	July — August 2013
Musculoskeletal Disorders (MSDs)	Health Care	September – Octobe r 2013
Fall Hazards	Construction	September – Octobe r 2013
Ground Control	Mining	October – 2013
Recycling and Waste Management	Industrial Health Care	November – Decembe r 2013

## OHS BLITZ SCHEDULE

Locking and Tagging in Mine Hoisting Plants	Mining	January — February 2014
Construction in Active Workplaces	Construction/Industrial	January 2014
Warehousing	Industrial	February — March 2014

## ESA BLITZ SCHEDULE

Focus	Sector	Date
Vulnerable Workers	Salons, spas, nail salonsManufacturing and distributionFast food, restaurantsConstruction sitesFarming Recreation: gyms, pools, bowling alleys Recreation centres	May — August 2013
Retail Services	Gas stationsRetail chainsConvenience store franchises/chainsOther retail/grocery	October — December 2013

## Recent Ontario OHS and ESA Developments

- Ontario's Young Workers Blitz
  OK to Fire Employee for Forklift Daredevilry