

# An Update on Ontario Harassment and Mental Stress Claims

written by vickyp | May 1, 2019



High on the list of current challenges facing many companies are issues related to dealing with harassment and mental stress claims by employees.

**Date Recorded:** March 23, 2016

**Speaker:** Kevin MacNeill

This webinar focused on recent legal developments in these areas in Ontario, including:

- An update on harassment claims under Bill 168: the current approach of the Ontario Labour Relations Board
- An update on traumatic mental stress claims before the WSIAT since Decision No. 2157/09, including:
  - What is the trend in terms of claims allowed/disallowed?
  - How is the WSIAT interpreting WSIB Policy 15-03-02 on Traumatic Mental Stress?
  - What factors are important in determining entitlement/dis-entitlement?
  - How has the WSIAT grappled with competing medical reports?