

# An Introduction to the federal Pay Equity Act



**Recorded Date:** May 1st, 2019

**Speaker:** Giovanna Di Sauro, Associate

This webinar recording will provide a general overview of the federal *Pay Equity Act*, and will cover topics including:

- Expectations for smaller vs. larger federally-regulated employers;
- Pay equity plans;
- Pay equity maintenance; and
- Enforcement mechanisms and penalties.

**About the Speaker:**

Giovanna Di Sauro is an associate with the firm practicing in all areas of labour and employment law. While at Queen's, Giovanna was one of the recipients of the 2013-14 Denis Marshall Contribution Award. Giovanna also served as research assistant for the Centre for Law in the Contemporary Workplace, and as Senior Student Editor for the Canadian Labour & Employment Law Journal. Prior to attending law school, Giovanna received a Bachelor of Science (Honors) degree in molecular biology and biochemistry from Simon Fraser University.