

# [Amendments To The Saskatchewan Employment Act Passed](#)



On May 13, 2025, the Saskatchewan Government passed *The Saskatchewan Employment Amendment Act, 2024*, which amends *The Saskatchewan Employment Act, SS 2013, c S-15.1*. The amendments will come into force by Order in Council, which is anticipated to occur later this year.

[Our prior article](#), dated December 6, 2024, offers further details and insights about the amendments, which include:

- Amendments to rules respecting pay deductions;
- Restrictions for requesting sick notes from employees;
- Changes to rules concerning discriminatory action sanctions;
- Allowing employers and employees to use a calendar day rather than 24 consecutive hours for work schedules and overtime provisions;
- Increasing the threshold when employers are required to provide notice of a group termination from 10 employees to 25 employees;
- Extending provisions related to sick leave, maternity leave, interpersonal violence leave and bereavement leave; and
- Prohibiting employers from withholding tips from their employees.

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*The content of this article is intended to provide a general guide to the subject matter. Specialist advice should be sought about your specific circumstances.*

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