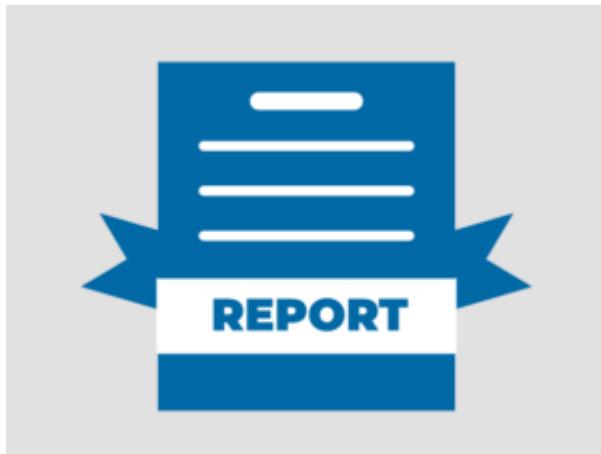


# AI & Algorithm Discrimination Compliance – Special Report



*The AI tools you use for hiring may make you a target for discrimination fines, lawsuits and class actions...*

Savvy use of software, algorithms and artificial intelligence (which we'll refer to collectively as "AI") can help you take your hiring process to the next level. But it can also get your company into serious legal trouble. The same digital technology that makes it possible to identify and screen job candidates can also be used, whether deliberately or inadvertently, to exclude disadvantaged groups protected by human rights laws.