

Age Discrimination in the Workplace



Age Discrimination In The Workplace Statistics & Facts

It is also illegal to retaliate against a person because the person complained about discrimination, filed a charge of discrimination or participated in an employment discrimination investigation or lawsuit.

The laws apply to all types of work situations, including hiring, firing, promotions, harassment, training, wages, and benefits.

Federal employee discrimination laws apply to companies with 15 or more employees.

DISCRIMINATION COMES IN MANY DIFFERENT FORMS

Age (over age 40)



National Origin



Religion



Disability



Color



Race



Sex
(including pregnancy)



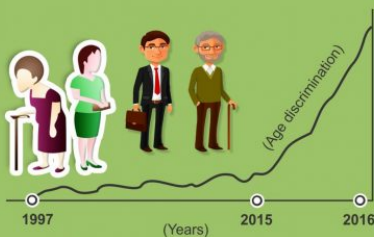
Genetic information*



*Information about genetic tests and manifestation of disease or disorder in family medical history.

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Age discrimination claims have been on the rise since 1997. By 2015, age discrimination complaints increased significantly.



This means age discrimination made up 22.5% of all workplace discrimination complaints in 2015.

In 2015, 1,569 age discrimination complaints were filed with the EEOC in California alone.

1569



The average duration of unemployment for those over the age of 55 is nearly one year.



Age discrimination seems to be worse for women when it comes to hiring.



Older workers are typically more loyal than younger workers.



64% of workers age 55 or older say they have experienced age discrimination at work.

Societies that experience these problems can change, adapt and evolve. It can be changed through a greater awareness of employment rights. Strengthening and reform of laws and policies, much-needed further research and awareness-raising education campaigns must be core initiatives to confront systemic age discrimination.

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