

Absenteeism in the Workplace



ABSENTEEISM IN THE WORKPLACE

The causes and cost of absenteeism and how to reduce it.



Did you know that

113,154

full-time wage and salary workers were absent from their workplace in 2017?

THE MAIN CAUSES OF ABSENTEEISM



Bullying & Harassment

Recent studies show that workplace bullying costs employers **18 million** work days every year.



Burnout & Stress

Heavy workloads, tight deadlines, stressful meetings, presentations, or even problems outside of work can be the cause of this.



Childcare & Eldercare

Childcare crisis takes an average of 16 hours to resolve, and about **80%** of it is usually done during work hours.



Bad Weather

Major weather events such as snowstorms and hurricanes often lead to business closures and absences from work. Typically, workers are more likely to be absent because of bad weather during winter months.



Job Hunting

Employees may "call in sick" to search for other jobs or even attend job interviews. If employees aren't happy at their current job, whether it is because of pay, culture, or coworkers, they will start looking.

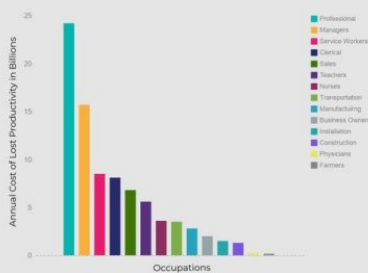


Illness or Disability

Injuries, illness and medical appointments are the most commonly reported reasons for missing work. Not surprisingly, each year during the cold and flu season, there is a dramatic spike in absenteeism rates.

THE COST OF ABSENTEEISM

Studies show that the cost associated with absenteeism varies by industry, with the greatest loss being in professional occupations.



HOW TO REDUCE ABSENTEEISM

While it is impossible to completely eliminate absenteeism, you can control it by tracking your employees' hours.

An online, cloud-based solution such as **Dominion's Time & Attendance Software** is perfect for tracking absences. This will help ensure that employees don't abuse their PTO, sick days, or number of approved absences.



To learn more about how to control & reduce absenteeism in the workplace, click [here](#).

Dominion
dominionsystems.com