

Interpersonal Violence Leave Policy



The management of ABC Company recognizes that employees may face situations of domestic and interpersonal violence and abuse (which this Policy refers to collectively as “interpersonal violence” in accordance with the terminology used in Saskatchewan’s employment laws). ABC Company also recognizes that such interpersonal violence can result in harms adversely affecting work performance, including not only severe physical and psychological injury but total dislocation of personal and family lives requiring time away from work. ABC Company is committed to providing employees unfortunate enough to fall victim to interpersonal violence the time off and support they need to get help, recover and get back to normal life. Accordingly, ABC Company has adopted this Policy to ensure that employees who experience interpersonal violence get the personal leave they need and are entitled to.