

2025 Minimum Wage Rates Across Canada



MINIMUM WAGE RATES ACROSS CANADA, AS OF OCTOBER 1, 2025

Nunavut has Canada's highest minimum wage at \$19.75 per hour; Alberta has the lowest (\$15) and Saskatchewan the second lowest (\$15.35).

FEDERAL

General Minimum Wage: \$17.75 per hour or minimum wage of province of employment, whichever is higher.

Separate Minimum Wages: None.

Scheduled Increases: Annual CPI increases every April 1.

ALBERTA

General Minimum Wage: \$15.00 per hour

Separate Minimum Wages:

- Students ages 13-17 for work done during school breaks or first 28 hours per week of work done while not on break: \$13 per hour; additional hours per week beyond 28 hours: \$15 per hour
- Salespersons: \$598 per week
- Domestic workers: \$2,848 per month

Scheduled Increases: None

BRITISH COLUMBIA

General Minimum Wage: \$17.85 per hour

Separate Minimum Wages:

- Online Platform Workers: \$21.43 per hour
 - Distance Expense Allowance for Delivery Services: \$0.35 per km while using a form of transport other than walking
 - Distance Expense Allowance for Ride-Hail Services: \$0.45 per km while operating a motor vehicle
- Liquor Servers: \$17.85 per hour
- Live-in home support workers: \$133.05 per day or part day worked
- Live-in Camp Leaders: \$142.61 per day or part day worked
- Resident Caretakers of apt. buildings with 9 to 60 suites: \$1,069.36 per month + \$42.84 per suite
- Resident Caretakers of apt. buildings with >60 suites: \$3,642.51 per month
- Alternate Piece Rates for Harvest Workers: Depends on crop

Scheduled Increases: Regular annual increases based on inflation every June 1.

MANITOBA

General Minimum Wage: \$16.00 per hour

Separate Minimum Wages: None (Security Guard minimum wage eliminated in Oct. 2022)

- Skilled Tradesperson Trainee 1 (<1,200 cumulative hours worked in trade): Depends on trade
- Skilled Tradesperson Trainee 2 (1,200 to 2,399 cumulative hours worked in trade): Depends on trade
- Skilled Tradesperson Trainee 3 (2,400 or more cumulative hours worked in trade): Depends on trade

Scheduled Increases:

- Regular increases indexed for inflation every October 1.

NEW BRUNSWICK

General Minimum Wage: \$15.65 per hour

Separate Minimum Wages: Alternate rates for construction workers, camp leaders and workers whose hours can't be verified.

Scheduled Increases:

- Annual CPI adjustments every April 1.

NEWFOUNDLAND & LABRADOR

General Minimum Wage: \$16.00 per hour

Separate Minimum Wages: None

Scheduled Increases:

Annual increase indexed for inflation rounded up to nearest nickel every April 1.

NORTHWEST TERRITORIES

General Minimum Wage: \$16.95 per hour

Separate Minimum Wages: None
Scheduled Increases:

- Annual CPI increases every September 1.

NOVA SCOTIA

General Minimum Wage: \$16.50 per hour

Separate Minimum Wages:

- [Alternate rates](#) for logging, forestry, construction workers
- Separate minimum wage for inexperienced workers eliminated

Scheduled Increases:

- Annual CPI increases rounded to nearest nickel every April 1.

NUNAVUT

General Minimum Wage: \$19.75 per hour

Separate Minimum Wages: None

Scheduled Increases:

- Annual CPI increases every September 1

ONTARIO

General Minimum Wage: \$17.60 per hour

Separate Minimum Wages:

- Students under 18: \$16.60 per hour
- Liquor servers: Eliminated—now receive general minimum wage
- Hunting & fishing guides: \$88.05 per day (< 5 consecutive hours in a day)
- Hunting & fishing guides: \$176.15 per day (5 or more hours in a day, whether or not consecutive)
- Homeworkers: \$19.35 per hour

Scheduled Increases:

- Annual CPI adjustments every October 1.

PRINCE EDWARD ISLAND

General Minimum Wage: \$16.50 per hour

Separate Minimum Wages: None

Scheduled Increases:

- Increases to \$17.00 per hour on April 1, 2026

QUÉBEC

General Minimum Wage: \$16.10 per hour

Separate Minimum Wages:

- Tip earners: \$12.90 per hour
- Raspberry pickers: \$4.78 per kg
- Strawberry pickers: \$1.28 per kg

Scheduled Increases:

- Annual adjustments every May 1.

SASKATCHEWAN

General Minimum Wage: \$15.35 per hour

Separate Minimum Wages: None

Scheduled Increases:

Annual inflation increase every October 1.

YUKON TERRITORY

General Minimum Wage: \$17.94 per hour

Separate Minimum Wages:

- \$41.62 per hour for Category A Classworkers
- \$37.31 per hour for Category B Classworkers
- \$33.10 per hour for Category C Classworkers
- \$30.04 per hour for Category D Classworkers

Scheduled Increases:

- Annual CPI adjustments every April 1.