2026 Minimum Wage Rates Across Canada



2026 MINIMUM WAGE RATES ACROSS CANADA

Nunavut becomes the first Canadian jurisdiction to cross the $20 minimum wage threshold; Alberta has the lowest minimum wage ($15) and Saskatchewan the second lowest ($15.70)

FEDERAL

General Minimum Wage: $18.15 per hour or minimum wage of province of employment, whichever is higher.

Separate Minimum Wages: None.

Scheduled Increases: Annual CPI increases every April 1.

ALBERTA

General Minimum Wage: $15.00 per hour
Separate Minimum Wages:

- Students ages 13-17 for work done during school breaks or first 28 hours per week of work done while not on break: $13 per hour; additional hours per week beyond 28 hours: $15 per hour
- Salespersons: $598 per week
- Domestics: $2,848 per month

Scheduled Increases: None

BRITISH COLUMBIA

General Minimum Wage: $17.85 per hour

Separate Minimum Wages:

- Online Platform Workers: $21.43 per hour
  - Distance Expense Allowance for Delivery Services: $0.35 per km while using a form of transport other than walking
  - Distance Expense Allowance for Ride-Hail Services: $0.45 per km while operating a motor vehicle
- Liquor Servers: $18.25 per hour
- Live-in home support workers: $133.05 per day or part day worked
- Live-in Camp Leaders: $142.61 per day or part day worked
- Resident Caretakers of apt. buildings with 9 to 60 suites: $1,069.36 per month + $42.84 per suite
- Resident Caretakers of apt. buildings with >60 suites: $3,642.51 per month
- Alternate Piece Rates for Harvest Workers: Depends on crop

Scheduled Increases: Regular annual increases based on inflation every June 1.

MANITOBA

General Minimum Wage: $16.40 per hour
Separate Minimum Wages: None (Security Guard minimum wage eliminated in Oct. 2022)

- Skilled Tradesperson Trainee 1 (<1,200 cumulative hours worked in trade): Depends on trade
- Skilled Tradesperson Trainee 2 (1,200 to 2,399 cumulative hours worked in trade): Depends on trade
- Skilled Tradesperson Trainee 3 (2,400 or more cumulative hours worked in trade): Depends on trade

Scheduled Increases:

- Regular increases indexed for inflation every October 1.

NEW BRUNSWICK

General Minimum Wage: $15.65 per hour
Separate Minimum Wages: Alternate rates for construction workers, camp leaders and workers whose hours can’t be verified.
Scheduled Increases:

- Annual CPI adjustments every April 1.

NEWFOUNDLAND & LABRADOR

General Minimum Wage: $16.00 per hour

Separate Minimum Wages: None
Scheduled Increases:

Annual increase indexed for inflation rounded up to nearest nickel every April 1.

NORTHWEST TERRITORIES

General Minimum Wage: $17.20 per hour

Separate Minimum Wages: None
Scheduled Increases:

- Annual CPI increases every September 1.

NOVA SCOTIA

General Minimum Wage: $17.00 per hour
Separate Minimum Wages:

- Alternate rates for logging, forestry, construction workers based on hourly/monthly:
    - Hourly: $17.00 per hour
    - Monthly: $3,342.20 per month

Scheduled Increases:

- Annual CPI increases every April 1, starting in 2027
- General minimum wage increases 25 cents to $17.00 per hour on October 1, 2026
- Alternate rates for logging, forestry, construction workers:
    - Hourly: Increases to $17.00 per hour on October 1, 2026
    - Monthly: Increases to $3,342.20 per month on October 1, 2026

NUNAVUT

General Minimum Wage: $20.17 per hour

Separate Minimum Wages: None

Scheduled Increases:

- Annual CPI increases every September 1

ONTARIO

General Minimum Wage: $17.95 per hour

Separate Minimum Wages:

- Students under 18: $16.90 per hour
- Liquor servers: Eliminated—now receive general minimum wage
- Hunting & fishing guides: $89.75 per day (< 5 consecutive hours in a day)
- Hunting & fishing guides: $179.50 per day (5 or more hours in a day, whether or not consecutive)
- Homeworkers: $19.70 per hour

Scheduled Increases:

- Annual CPI adjustments every October 1

PRINCE EDWARD ISLAND

General Minimum Wage: $17.30 per hour

Separate Minimum Wages: None
Scheduled Increases:

- Increases 30 cents to $17.60 on April 1, 2027
- Annual CPI adjustments every April 1

QUÉBEC

General Minimum Wage: $16.10 per hour
Separate Minimum Wages:

- Tip earners: $12.90 per hour
- Raspberry pickers: $4.78 per kg
- Strawberry pickers: $1.28 per kg

Scheduled Increases:

- Annual adjustments every May 1.

SASKATCHEWAN

General Minimum Wage: $15.70 per hour

Separate Minimum Wages: None

Scheduled Increases:

Annual inflation increase every October 1.

YUKON TERRITORY

General Minimum Wage: $17.94 per hour
Separate Minimum Wages:

- $41.62 per hour for Category A Classworkers
- $37.31 per hour for Category B Classworkers
- $33.10 per hour for Category C Classworkers
- $30.04 per hour for Category D Classworkers

Scheduled Increases:

- Annual CPI adjustments every April 1.